

## Diversity Committee Meeting Minutes – April 1, 2009

In attendance: Christina Hahkala, Sandra Whalen, Sharon Tibbs, Grace Silander, Al McManaman, Linda Plumridge, Christine Denby, Vik Nowak, Anne Renaud, Anne McCoy, Bob Mainville, Mary Catherine Kelly, Heather Campbell, Diane Ross

### 1.0 Call to Order

### 2.0 Approval of March 2009 Minutes - Grace Silander, seconded by Anne Renaud

### 3.0 Approval of April 2009 Agenda - Linda Plumridge, seconded by Sharon Tibbs

### 4.0 Mission Statement – reviewed by Anne McCoy

### 5.0 Committee Norms – tabled for next meeting

### 6.0 Leadership Coaching Opportunity

- In house education needed for members – consider what our strengths and our areas for growth are and then build on those strengths.
- Discussion on EI 360°, MBIT, support from Barb McEwan, a professional coach, etc.
- Vik Nowak shared work of Jim Lees with FACS – look at colors/animals which was good for a team perspective
- Workshop cost was approximately \$1,000.
- Anne Renaud will coordinate with Jim Lees to have a workshop in May/June and will confirm time.

### 7.0 Resources

- Reviewed presentations to communities. Note: Powerpoint presentation is available through the website.
- Look at developing a presentation to our own organizations. Consider a train-the-trainer model in which organizations could send representatives to be trained and then a bank of trainers would be available.
- Purchase resources to support diversity training. Discussion on where to store such materials took place, with suggestions such as the Fort Frances Public Library. Grace Silander suggested the FF Library as the Safety Coalition has already approached the Library for a space to store safety resources and diversity resources could be stored in this area as well.
- The Moffat Fund may be a source of funding for future purchases.
- Also a discussion on other resources to create such as an update on the community resources with information/description of services and contact information.
- Need for training on what is politically acceptable/appropriate for committee as well. A list of acceptable terms could be posted on the website as well.

### 8.0 Update

- A presenter to the Town of Rainy River at the end of April is still needed. Please contact Anne McCoy if available.
- Al McManaman shared Jim Lees's presentation to a group of students from Fort Frances High School. The students have formed their own Diversity/Respect Committee and the hope is to tailor the presentation to each classroom in the fall of 2009.

- Grace Silander shared an update on the Safety Coalition's planning session. The focuses for the Coalition include unintentional falls, substance abuse, and violence.

9.0 Meeting Adjourned at 12:57 p.m.

10.0 Next meeting is on May 6<sup>th</sup> at 12 p.m. in the FACS Boardroom.