

**Diversity Committee**  
**Meeting Minutes**  
**Wednesday, January 7th, 2009**  
**Family & Children's Services Multi-Use Boardroom**

*In attendance: Heather Campbell, Jack McMaster, Lauren McCoy, Sharon Tibbs, Grace Silander, Lincoln Dunn, Linda Plumridge, Jim Cumming, Mary-Catherine Kelly, Christie Gushulak, Sheila McMahon, Anne Renaud, Tammy Ryll*

*Regrets: Ashlee Grimard, Donna Kroocmo, Margaret Sedgewick, Diane Ross, Vik Nowak, Christine Denby, Bob Mainville, Anne McCoy, Christina Hahkala, Nancy Daley, Wayne Woods, Lori Maki, Mary Jane Allen, Julie Herr, Sharol Bilodeau*

#### 1.0 Call to Order

Meeting Called to Order at 12:18 p.m.

#### 1.1 Welcome to New Partners

Introduction of all members. An additional welcome to Tammy Ryll, who joins us from the Fort Frances Chiefs Secretariat.

#### 2.0 Approval of Agenda

Agenda approved as written by all.

#### 3.0 Approval of Minutes

Sharol Bilodeau's name was misspelled in December's minutes. Changes to be made. Minutes accepted as corrected.

#### 4.0 Committee Organization

Chair Anne McCoy could not attend the meeting, due to work commitments, so Heather Campbell agreed to chair the meeting. Anne Renaud graciously volunteered to the position of vice-chair, with the agreement that the position is a one-year term.

#### 5.0 Committee Goals and Objectives

A brainstorming session was held amongst all present. The Goals and Objectives Identified by the committee to focus on include:

- Engaging Community (ie. Community consultations)
- Opening Communication within the Community
- Developing Resources for Community Members
- Proactively Promoting Diversity
- Measure Actions

Lincoln Dunn also proposed the idea of local municipalities adapting the mandates of the Municipalities for Prevention of Racism & Discrimination. Grace Silander suggested that the Rainy River District Municipal Association would be holding their Strategic Planning Session the weekend of January 24 in Atikokan. A further meeting will be held to develop a letter to be presented at the meeting for introduce the committee and our mandate, and asking for their support.

#### 6.0 Student Support Leadership Initiative

Heather Campbell stated there was nothing new to report at this time.

#### 7.0 Other Business

A letter of support was received from Dan Belluz and Jack McMaster of the Rainy River District School Board following Anne McCoy's presentation to the board on Behalf of the committee. A copy of the letter will be included in the minutes

#### 8.0 Next Meeting

**Wednesday, February 4<sup>th</sup>, 2009 at 12:00 p.m. (CST), 1:00 p.m. (EST) in the Boardroom at Family & Children's Services in Fort Frances with Video Conferencing from Atikokan FACS office**

#### 9.0 Adjournment

Meeting Adjourned at 1:20 p.m.