

# Diversity Committee

## MINUTES

June 3<sup>rd</sup>, 2009 – 12:00 p.m. – 1:00 p.m.  
FACS Board Room

### Present:

Anne McCoy, Heather Campbell, Diane Ross, Christine Denby, Nancy Daley, Jim Cumming, Linda Plumridge, Grace Silander, Mary Jane Allen, Christina Hahkala

- 1.0 Call to Order & Welcome
- 2.0 Approval of Minutes of May Meeting: Moved by Linda, seconded by Grace.
- 3.0 Approval of Agenda: Addition of Nancy Daley's presentation, *Language Hurts*.
- 4.0 Mission Statement – read by Anne McCoy
- 5.0 Committee Norms  
Update from Mary Jane Allen
  - handout – read numbers (see attachment)
  - melded sample statements together
  - Grace – great, short
  - Nancy – captures everything we've discussed
- 6.0 Diversity Committee Continual Education
  - 6.1 Update – Jim Lees Workshop
    - June 19<sup>th</sup> – Grace, Lori Maki, Mary Jane Allen, Linda
    - regrets P.M., Nancy – unsure, Christina
    - if you can't make it – offer it to someone else in organization
    - anyone interested – contact Anne McCoy
    - interest from Atikokan
    - Anne will check with Jim re: attendance whether one needs to be there the entire day
    - Heather confirmed payment of workshop and materials purchased
    - letter to supervisor – Heather will include with flyer
- 7.0 Presentation to Municipalities/Local Agencies Update
  - discussion re: discriminatory/inappropriate comments – how to respond
  - need tools to help those to respond
  - critical mass forward – learning doesn't happen all at once
  - Review of Presentations:
    - o Grace – Alberton, Rainy River
    - o Nancy and Christine – Chamber
    - o Jim – LaVallee
    - o Linda – NWCDSD
    - o Heather -Emo
    - o Anne – Chiefs, RRDSB, Atikokan
- 8.0 Update – Community Contact Resource
  - Nancy, Christina, Beck Holden, Heather – Community Resource

- Used past resource guides as reference
- Cover letter – every organization – complete checklist
- Linda/Nancy – provide – information – online survey – organize excel spreadsheet
- Aim – for fall – electronic document – attached to websites – easily updated, sorted
- Add a search engine to site – sort according to need e.g., Safety Coalition

9.0 Goal Setting for Fall

10.0 Other – Miscellaneous

- Language Hurts presentation by Nancy Daley - tabled to next meeting

**Next Meeting:**

Date: September 2, 2009

Time: 12 -1 p.m.

Place: FACS Boardroom