

Diversity Committee Meeting Minutes – November 4, 2009

In attendance: Jennifer Greenleaf, Sandra Whalen, Sharon Tibbs, Nancy Daley, Bob Mainville, Linda Plumridge, Lincoln Dunn, Vik Nowak, Sarah VanderWalker, Anne McCoy, Donna Kroocmo, Lindsay Kavalench, Heather Campbell, Amanda Jourdain, Lauren McCoy,

1.0 Call to Order

1.1 Welcome to new members – Amanda Jourdain, Lindsay Kavalench, Jennifer Greenleaf

2.0 Video Presentation – *Differences*

2.1 Committee members felt that this would be a good meeting starter, one that would generate discussion and that it was applicable for many age levels and audiences.

3.0 Approval of October 2009 Minutes

4.0 Approval of Agenda

5.0 Mission Statement – reviewed by Anne McCoy

“Working together to create communities that celebrate diversity by actively practicing and promoting dignity, respect, and inclusiveness.”

6.0 Community Contact List

6.1 NCDS Community Contact List – Jennifer Greenleaf

Jennifer shared the resource – feedback was positive. It is a more up-to-date resource and is a good starting point; however more work is still needed.

6.2 Amanda Jourdain – shared online resources with the committee.

- Discussion surrounded the creation/adaptation of materials to be age appropriate and then posted to the Internet to support community.
- Step 1 is to collect and collate information. Step 2 is to cross-reference and tailor information to community.

7.0 Diversity Committee Action Plan

7.1 Tasks

- The website can be an important tool for a) helping those new to the community to inform them of the services and resources available and b) to provide support for existing community members by providing links/resources to policy templates, accessibility documents/resources, etc.
- All members of the committee were asked to ensure that their websites linked to the Celebrating Diversity Committee website – www.celebratingdiversity.ca

- As well, what do we presently celebrate and what do we want to celebrate in respect to diversity within our organizations? This information is to be brought to the next meeting in December.

8.0 Meeting Adjourned at 1:10 p.m.

9.0 Next meeting is on Dec. 2 at 12 p.m. in the FACS Boardroom.