



**Diversity Committee – July 7, 2010
Fort Frances Library Technology Centre
12:00 pm – 1:00 pm**

In attendance: Jim Cumming (FF Times), Nancy Daley Fulton (CMHA), Lincoln Dunn (Chiefs' Secretariat), Tammy Ryll (Chiefs' Secretariat), Sharon Tibbs (Town of Fort Frances), Trudy McCormick (NWL A), Sandra Whalen (RR Future Development Corp.), Diane Ross (RRDSB), Heather Campbell (RRDSB), Katie Esselink (NWHU), Christina Hahkala (CMHA), Bill Perrault (Seven Gen.), Laura Horton (Seven Gen.), Jennifer Beach (NWL A), Mary Jane Allen (Victims' Services)

1.0 Call to Order – Trudy (chair)

2.0 Approval of Minutes of June 2010 Meeting

3.0 Approval of Agenda – Nancy Daley - addition of resource (see 5.0)

4.0 Mission Statement – “Working together to create communities that celebrate diversity by actively practicing and promoting dignity, respect and inclusiveness.”

5.0 *Pickle Bumps for Baby Dill*

- **Great resource for Character Education**
- **Available at Betty's – book signing and reading will take place the last week of July 2010.**

6.0 Goal Sub-Committee Presentation (Nancy, Trudy, Lincoln, Heather)

- Presentation of the *Coalition of Municipalities against Racism and Discrimination*
- Suggestion by Sub-Committee to pursue having municipalities of the Rainy River District join
- Discussion regarding the benefits and concerns in joining:
 - Benefits – policies and other resources available, provides a framework for Committee's efforts, aligns with other initiatives (e.g., Ministry of Education's Equity & Inclusive Education initiative) and legislation (e.g., *Accessibility for Ontarians with Disabilities Act*)
 - Concerns/Questions – only 35 municipalities have signed on, need more information
- Questions compiled for further research:
 - Why have municipalities signed on? Why have others not?
 - For those municipalities that have signed on, what are the benefits that they have experienced? What are the drawbacks/issues?
 - What costs are associated with joining?

- Are there action plans available for the municipalities that have joined, especially the smaller municipalities?
- What funding is available?
- How are municipalities monitoring their progress with respect to their action plans?
- Next steps – research with other municipalities and provide a report back in September 2010.

7.0 Other

8.0 Adjourn – 1:05 p.m.

9.0 Next meeting – 12 p.m., September 1, 2010, Fort Frances Library Technology Centre